



Church of Our Savior, MCC

2011 South Federal Highway,
Boynton Beach, FL 33435

Mailing Address: 303 E. Woolbright Rd.,
PMB #242, Boynton Beach, FL 33435

Telephone: 561-733-4000

Web Site: www.churchofoursaviormcc.org

Pastoral Search E-Mail: PSC7334000@gmail.com



View of the front door from the parking lot of the church.



View of the front of the Church from Federal Hwy.



View of the front of the Church Altar.

Pastoral Employment Packet

Information about Boynton Beach, Florida

History of Church of Our Savior, MCC

Job Description

Pastoral Job Application

BOYNTON BEACH

Boynton Beach is a growing community of about 70,000 in the tri-county area of the Gold Coast of Florida on the Atlantic Ocean. It offers some of the best drift fishing and scuba diving in the country. In addition, there are world-class golf courses, dozens of restaurants and lounges, and shopping in the Boynton Beach Mall and in many unique specialty shops. With West Palm Beach (15 miles), Fort Lauderdale (25 miles), and Miami (60 miles) within driving distance on I-95 and Florida's Turnpike, Boynton Beach is surrounded by cultural and sports venues.

The average temperature is 74.5 degrees (winter is shirtsleeve weather), so Boynton Beach is a mecca for ocean sports. On an average day, the warm waters of the Gulf Stream flow just a mile or two offshore, producing diving conditions that rival those of the Caribbean. The warm tropical waters and three major reef systems just a few hundred yards offshore are teeming with marine life.

To the west of Boynton Beach are the Everglades. Also, to the south of us, is the Miccosukee Indian reservation, that helps understand early native life in Florida. The Miccosukees strongly maintain their unique way of life, ancient customs, and spirituality. It is the goal of the Tribe to articulate its beliefs and values by transmitting the essence of their heritage to their descendants. The Tribe uses the word "Kahayatle" to refer to the shimmering waters of this natural treasure we call the Everglades. The Loxahatchee National Wildlife Refuge is a great place to learn about endangered animal and plant life native to South Florida. Boynton Beach is a great place to live.

HISTORY OF CHURCH OF OUR SAVIOR, MCC

Church of Our Savior, MCC, began as a satellite extension of the Church of the Holy Spirit, now the Sunshine Cathedral, in Fort Lauderdale, to accommodate worshippers from north Broward and south Palm Beach counties. The first service was held in a rented space in Boca Raton in the fall of 1990, and the church was chartered the following year. The membership grew to about 125 during the first five years.

A traditional worship service was held on Sunday morning and a more contemporary service Sunday evening. The church was actively involved in community PRIDE events as well as outreach programs to feed the hungry and homeless in Palm Beach County. Those living with AIDS met weekly as a support group in members' homes. In addition, the church hosted various 12-step groups. In 1995, the church experienced a change in direction and in 1996 they chose a new pastor, Rev. Tyrone Sweeting.

About this time, the church left its first location and started talking about buying property. A member bequeathed \$100,000, and the search was on. In the meantime, services took place in an interesting two-room sanctuary with a tiny passageway for the altar in between the rooms.



In 1997 Church of Our Savior bought a dine-in Pizza Hut. Members and their friends did much of the alteration of the restaurant into a church. The result was a dramatic transformation into the beautiful sanctuary that we call home today. In May of 2004, Rev. Sweeting accepted a position in Tennessee. From June to September, the board of directors and the lay ministry maintained the worship services, and concerned members dealt with administration, visitation, and pastoral care. In September, 2004, the Rev. Dr. Ana Vargas came as a part-time interim pastor. She was responsible for helping the congregation to move back into the community and to reestablish old programs and start new ones. In September of 2005, the congregation called long time member and organist to the pulpit.

Rev. Renwick Bell was ordained on September 3, 2005 and installed as pastor on September 4, 2005. Rev. Bell served as Pastor until June, 2014.

Currently Rev. Jack Copas is our interim pastor. He served in Pastoral Ministry for the United Methodist Church for 37 years. Within that time he served eight churches in The Greater New Jersey Conference of the Methodist Church. Some of those churches were rural, suburban, and urban. He has also served as a chaplain in a maximum security prison in upstate New York. He comes to ministry from a posture of liberation and he cherishes a witness for social justice concerns. He completed his certification to be an Interim Pastor within MCC in early 2015 and would like to help churches in transition between an outgoing ministry and an incoming one. He has joyfully led the Church of our Savior faith community as their Interim Pastor since July of 2015.



MCC STATEMENT OF FAITH

Preamble: Metropolitan Community Churches is one chapter in the story of the Church, the Body of Christ. We are people on a journey, learning to live into our spirituality, while affirming our bodies, our genders, our sexualities. We don't all believe exactly the same things. And yet in the midst of our diversity, we build community, grounded in God's radically inclusive love for all people. We are part of an ongoing conversation on matters of belief and faith, shaped by scripture and the historic creeds, building on those who have come before us. Our chapter begins when God says to us: "Come, taste, and see."

Our Faith: "Come, taste, and see." Jesus Christ, You invite all people to Your open table. You make us Your people, a beloved community. You restore the joy of our relationship with God, even in the midst of loneliness, despair, and degradation. We are each unique and we all belong, a priesthood of all believers. Baptized and filled with Your Holy Spirit, You empower us to be Your healing presence in a hurting world. We expect to see Your reign on earth as it is in heaven as we work toward a world where everyone has enough, wars cease, and all creation lives in harmony. We affirm Your charge to all of humanity to care for the land, sea, and air. Therefore, we will actively resist systems and structures which are destroying Your creation. With all of creation we worship You—every tribe, every language, every people, every nation. We know You by many names, Triune God, beyond comprehension, revealed to us in Jesus Christ, who invites us to the feast. Amen.

CHURCH OF OUR SAVIOR, MCC PASTOR'S JOB DESCRIPTION

Church of Our Savior, MCC, is searching for a duly ordained clergy person, who is licensed to practice in MCC churches. Individuals who have completed the educational and other requirements established by MCC, and are eligible for ordination are also welcome to apply. For complete details about MCC licensing requirements go to: <http://ofld.mccchurch.org/clergy/step-by-step-to-ordination/>

This person must be willing to be responsible for the duties of preaching, planning and ordering the Sunday worship services and other liturgical events (i.e. funerals, memorial services, dedication services, weddings, etc.), and being our spiritual leader. In addition, our pastor will be a voting member of our Board of Directors, make hospital visits, and visit shut-ins. Church of Our Savior has many recovery groups that hold their meetings in our church. Having the ability to relate to our recovery groups would be a plus. We have also been working with the Community Caring Center of Boynton Beach on a regular basis, providing food and monetary donations, especially during Thanksgiving and Christmas holidays.

The hours and compensation will be based on our needs at the time of contract signing. We are looking to fill this part-time position (20-30 hours per week) with a sliding scale salary of \$16,800.00 annually to start. On the anniversary of employment, compensation, sick days, and vacation will be revisited and adjusted. We are a small congregation. As we grow, your compensation package will grow. Come and join us.

We are a small congregation of 25-30 people. We care about all people. Our mission is to build a nurturing, spiritual community church where everyone is welcome. Our church has a slogan.. Church of Our Savior... where you're in the right place. We welcome, affirm, and respect everyone. We give our time, talents, and treasures in support of Church of Our Savior, MCC here in Boynton Beach. We are a caring church community. We also know we must make changes and grow. We need to work on our membership, fundraising efforts, better communication with our Board of Directors, and social gatherings. Our next pastor can count on our full cooperation welcoming new visitors, fellowship, and faithfulness, among other things.

APPLICATION FOR EMPLOYMENT AS CLERGY

To assure the fullest consideration of your application, please complete all of the applicable items below (type or print). Please read the "applicant's statement" at the end of this application form before answering any of the questions. Sign the application at the bottom and return it to Church of Our Savior, MCC, Attention: Pastoral Search Committee, at 303 E. Woolbright Rd., PMB #242, Boynton Beach, FL 33435 , or by e-mail to PSC7334000@gmail.com.

Personal Information:

Name: _____

Present Address: _____

Home Phone: _____ Social security number: _____

Date of Birth: _____

I ___ am, ___ am not a United States citizen or alien legally authorized to work in the U.S.

What type of ministry position are you seeking? _____

On what date would you be available? _____

I am _____ ordained _____ in candidacy

Name of present authorizing body _____

Address of authorizing body _____

I am ___ transfer clergy from _____
(name of denomination)

Address of denomination _____

Educational History:

List in chronological order all colleges, universities, and seminaries attended. Please include the name and address of each school, the dates you attended, degrees received and major area of study.

1.

2.

3.

Please continue to the next page>>>

Employment History:

List your last 5 employers, beginning with your current or most recent employer. Please include the name, address and phone number of each employer. Also, state your job position and duties, your annual salary, and your reason for termination of employment.

- 1.
- 2.
- 3.
- 4.
- 5.

Previous Criminal or Civil Liability:

Note: The questions in this section are designed to help the church make an informed decision concerning an application for a ministerial position. False or incomplete answers will be grounds to remove an applicant for further consideration, or to dismiss from employment an applicant who has been hired.

1. Have you ever been convicted of, or pled guilty or "no contest" to, any felony or misdemeanor other than minor traffic violations?

Yes _____ No _____ If yes, explain fully on a separate sheet (identify each conviction or plea, when and where the conviction or plea occurred, and the sentence received).

2. Have you ever been found liable, or participated in an out-of-court settlement as a defendant in any civil lawsuit involving personal injuries to another person?

Yes _____ No _____ If yes, explain fully on a separate sheet (identify each case number, court, when and where each incident occurred, and the verdict rendered or result of the settlement).

3. Have you, as a clergyperson, ever been accused of or investigated for sexual misconduct?
(Note: the term "sexual misconduct" here refers to the definition of sexual misconduct of clergy adopted by the General Conference of the UFMCC in July, 1995, and is attached to this application)

Yes _____ No _____ If yes, explain fully on a separate sheet (identify when and where each accusation was made, and how each accusation was resolved).

4. Have you ever been the subject of disciplinary action by an employer or licensing organization alleging sexual or ethical misconduct?

Yes _____ No _____ If yes, explain fully on a separate sheet.

5. Have you ever been the subject of ecclesiastical discipline by a church or denomination?

Yes _____ No _____ If yes, explain fully on a separate sheet.

6. On a separate sheet, list every previous denomination, including name and address, in which you have held credentials as clergy, and explain the reason for each change.

7. What lead you to become an MCC minister? What motivates you to remain one?

8. What are the strongest parts of your current ministry?

9. What are the greatest challenges you face?

10. What do you feel called to do over the next 10 years?

11. How have you changed as a pastor?

Please provide a statement of faith. You may use your statement of faith from your ordination application.

Please continue to the next page>>>

Professional Ministry Skills

Mark up to 15 (and no more than 15) of the professional ministry skills that you believe you bring to a church. All of these are valuable to congregations; skills are listed alphabetically with no order or hierarchy.

- _____ Brings vision, direction and skills to assist our church in achieving significant outreach to new people, growth and change (church growth)
- _____ Discovers, recruits, and trains future clergy leadership for our denomination (clergy leadership development)
- _____ Places a priority on ensuring that members and participants are fully informed about church activities and that the community is aware of MCC and its programs (communications)
- _____ Represents our church to the wider community and works to further the goals of community organizations in partnership with the church (community involvement)
- _____ Leads the community in developing opportunities for involvement in social, spiritual and political activities and groups (community organizing)
- _____ Provides pastoral leadership to heal conflicts and divisions while respecting the diversity of individuals, thoughts and beliefs (conflict management)
- _____ Educates the broader community about issues related to the lives of gay, lesbian, bisexual and transgendered people (community education)
- _____ Leads the community in developing opportunities for involvement in social, spiritual and political activities and groups (community organizing)
- _____ Actively participates in denominational life through elected, volunteer or appointed roles (denominational leadership)
- _____ Participates with other Christian and interfaith bodies and raises awareness about the spiritual journeys of lesbian, gay, bisexual and transgendered people of faith (ecumenism)
- _____ Contributes to the study of homosexuality and the scriptures and to the discourse on sexuality and spirituality (education and research)
- _____ Witnesses to the saving power of Jesus Christ (evangelism)
- _____ Conveys the message of God's love for all people to those who have not heard it and reaches the unchurched (evangelism)
- _____ Encourages and equips the people of the church to share their faith experiences with those outside of the church (evangelism)
- _____ Ensures proper care and stewardship of the church's physical resources and building (facility management)
- _____ Ensures accurate financial management of resources and budgeting that build confidence in our fiscal situation (financial management)
- _____ Actively works to raise the money necessary to fund the church's programs, ensure the success of its programs and build a foundation for future ministry (fund-raising)

Please continue to the next page>>>

- _____ Promotes and support the global work of UFMCC (Global Outreach)
- _____ Assures the development of ministries that help newcomers become fully integrated with the life of the church (integration)
- _____ Interprets the faith for people to understand in light of our times and our circumstances (interpreting the faith)
- _____ Recruits, encourages, and equips lay people to find meaningful opportunities for service in ministry (lay leadership development)
- _____ Encourages and equips ministries which bring meaning and discovery to people=s lives, through small groups, retreats and other formats (ministry development)
- _____ Participates in and advocates for programs that engage and address the needs and lives of people from different cultural, ethnic and racial backgrounds (multi-cultural involvement)
- _____ Is a skilled musician and raises the professionalism of our music program (music)
- _____ Ensures excellence in music by encouraging and equipping professional leadership and lay participation in a high quality music program (music)
- _____ Creates a safe, nurturing and mutually supportive environment where people feel welcomed and affirmed (nurturing fellowship)
- _____ Encourages and equips ministries of pastoral care to those in need (pastoral care)
- _____ Provides for effective supervision of the church's staff and volunteers to further our achievement of excellence in ministry and to promote personnel satisfaction (personnel supervision)
- _____ Proclaims the Word through excellent preaching (preaching)
- _____ Focuses on issues of social justice and liberation that face us and actively works to eliminate injustice (social action)
- _____ Works with individuals seeking personal development and healing (spiritual counseling)
- _____ Encourages and equips ministry programs and individual interactions which provide tools and insights for those seeking to deepen their spiritual lives (spiritual direction)
- _____ Fosters a climate of generous giving and stewardship which enhances the ministries and potential of the church and furthers the spiritual growth of the givers (stewardship)
- _____ Provides leadership that will enable us to turn our visions into reality, working with us to establish real goals and plans to further our mission (strategic planning)
- _____ Works with the church leadership to implement strategic planning and manages the organization to achieve those plans (strategic planning implementation)
- _____ Provides educational opportunities for people to grow and learn (teaching)
- _____ Visits with members of the congregation and community, especially those who are hospitalized and shut-in (visitation)
- _____ Prepares and leads excellent worship that is inspiring and illuminating (worship preparation and leadership)

Please continue to the next page>>>

Church Life and Faith

Please indicate which you are most comfortable with:

- Church leaders have a strong consensus about their common beliefs
- Church leaders engage in open and active dialogue and disagreement about issues of faith
- Church leaders value diversity of belief
- Church leaders are committed to a wide range of beliefs and value open sharing of beliefs

Please indicate which best describes your position:

(Defining inclusive language as: non-gendered or both male/female language)

- I strongly support the use of inclusive language; I always use it and expect others to do the same
- I consistently use inclusive language and encourage individuals to use whatever language they are comfortable with
- I usually use inclusive language
- I struggle with inclusive language
- I do not use inclusive language

Please indicate which statements are true for you:

- | | | |
|-----|----|--|
| Yes | No | I use inclusive language to refer to people |
| Yes | No | I use inclusive language to refer to God |
| Yes | No | I use inclusive language to refer to Jesus |
| Yes | No | I use Lord in worship |

Please indicate which statement best describes your belief:

- I believe that the Bible is literally true
- I believe that the Bible is the inspired Word of God
- I believe that the Bible is a historical document, written by people

Worship

Please indicate which statement best describes your style:

- The Bible is the only source of readings in church
- The Bible is the primary source of readings in church
- I use the Bible in worship and am comfortable with readings from the holy writings of other religions
- I use the Bible in worship and am comfortable using poetry and prose from other sources, including secular and other religions
- I rarely use the Bible in worship, relying primarily on other sources for readings

Please continue to the next page>>>

Please indicate with a check mark which statement best describes the style(s) of worship you prefer and with which you have experience. You may indicate as many as are applicable.

| Worship services that are: | I have experience in: | I prefer: |
|-----------------------------|-----------------------|-----------|
| formal and liturgical | | |
| informal and casual | | |
| charismatic | | |
| evangelical | | |
| A Worship and Praise@ | | |
| mainline protestant worship | | |
| Pentecostal | | |
| Mass (Roman Catholic style) | | |
| Taizé | | |
| quiet and meditative | | |
| A typical MCC | | |
| varying styles in worship | | |
| Other: | | |

Worship Leadership:

Please indicate your usual practice and comfort about who leads which part of worship. If you believe laity should always do this, indicate the far left of the continuum. If you believe clergy should always do this, indicate the far right of the continuum. If you believe either can, mark it near the middle.

Greeting People as they enter worship

Lay Person-----*Clergy*

Leading the Call to Worship:

Lay Person-----*Clergy*

Doing Welcome and Announcements:

Lay Person-----*Clergy*

Reading the Scriptures:

Lay Person-----*Clergy*

Preaching:

Lay Person-----*Clergy*

Doing a Children's Sermon

Lay Person-----*Clergy*

Please continue to the next page>>>

Leading Music:

Lay Person-----*Clergy*

Leading the Prayers

Lay Person-----*Clergy*

Celebrating Communion

Lay Person-----*Clergy*

Praying the Benediction

Lay Person-----*Clergy*

Planning Worship

Committee-----*Clergy*

Greeting people as they leave worship

Lay Person-----*Clergy*

Please indicate which statement best describes your style:

- _____ It is very important that the pastor and lay worship leaders wear vestments
- _____ It is very important that the pastor wear vestments
- _____ I prefer not to wear vestments
- _____ I wear vestments for special occasions, but not regularly
- _____ This is a negotiable issue for me; I am comfortable either way.

Other

Are there other things you would like to tell the committee about yourself?

Personal References:

1. Name _____

Address _____

Phone _____

2. Name _____

Address _____

Phone _____

Please continue to the next page>>>

3. Name _____

Address _____

Phone _____

Applicant's Statement:

In consideration of the receipt and evaluation of this application by the church, *I agree and represent* that:

---The information contained in this application is correct to the best of my knowledge. I understand and agree that providing false or misleading information on this application is grounds for my immediate dismissal, if I am hired.

---I authorize any references, schools, current or former employers, current or former supervisors, churches or denominational agencies, or any other person or organization, whether or not identified in this application, to give you any information regarding my character and fitness for employment. I hereby release any individual, including record custodians, both collectively and individually, and whether or not identified in this application, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply with this authorization. I further state that I have carefully read the foregoing release and know the contents thereof and I sign this release as my own free act. This is a legally binding release which I have read and understand.

I (initial one) _____ waive _____ do not waive any right that I may have to inspect any information provide about me by any person or organization described above.

---I understand and agree that nothing contained in this application for employment or in any pre-employment interview is intended to or shall create a contract between myself and the church for either employment or the providing of any benefit.

I HAVE READ AND UNDERSTAND THE ABOVE PROVISIONS, AND AGREE TO THEM.

Applicant's signature _____ Date _____

Witness _____ Date _____